

**AIA PHILIPPINES LIFE AND GENERAL INSURANCE COMPANY INC.**  
**(Formerly THE PHILIPPINE AMERICAN LIFE AND GENERAL INSURANCE (PHILAM LIFE)**  
**COMPANY)**  
**VOTING RESULTS OF THE ANNUAL STOCKHOLDERS' MEETING**  
**HELD ON 10 APRIL 2025**

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**I. APPROVAL OF PREVIOUS MEETING MINUTES**

<b>Total Outstanding Shares Present</b>	<b>Votes in Favor</b>	<b>Votes Against</b>	<b>Abstentions</b>
199,560,520	199,560,520	0	0

**II. APPROVAL OF THE ACTS OF THE BOARD, COMMITTEE AND MANAGEMENT FOR 2024**

<b>Total Outstanding Shares Present</b>	<b>Votes in Favor</b>	<b>Votes Against</b>	<b>Abstentions</b>
199,560,520	199,560,520	0	0

**III. APPROVAL OF THE CEO ANNUAL REPORT**

<b>Total Outstanding Shares Present</b>	<b>Votes in Favor</b>	<b>Votes Against</b>	<b>Abstentions</b>
199,560,520	199,560,520	0	0

**IV. APPROVAL OF THE 2022 AUDITED FINANCIAL STATEMENTS**

<b>Total Outstanding Shares Present</b>	<b>Votes in Favor</b>	<b>Votes Against</b>	<b>Abstentions</b>
199,560,520	199,560,520	0	0

**V. ELECTION OF THE BOARD OF DIRECTORS**

<b>Nominees</b>	<b>Total Votes</b>
Leo Michel Grepin	28,508,645.714285
Melita Teo More May	28,508,645.714285
Mitchell David New	28,508,645.714285
Jayne Plunkett	28,508,645.714285
Gregorio T. Yu	28,508,645.714285
Aurelio R. Montinola, III	28,508,645.714285
Carlo L. Katigbak	28,508,645.714285

## VI. APPOINTMENT OF COMPANY OFFICERS

<b>Total Outstanding Shares Present</b>	<b>Votes in Favor</b>	<b>Votes Against</b>	<b>Abstentions</b>
199,560,520	199,560,520	0	0

## VII. RE-APPOINTMENT OF ISLA LIPANA & CO. AS INDEPENDENT AUDITORS

<b>Total Outstanding Shares Present</b>	<b>Votes in Favor</b>	<b>Votes Against</b>	<b>Abstentions</b>
199,560,520	199,560,520	0	0

## VIII. ANNUAL FEE/FEEES OF INDEPENDENT DIRECTORS

<b>Total Outstanding Shares Present</b>	<b>Votes in Favor</b>	<b>Votes Against</b>	<b>Abstentions</b>
199,560,517	199,560,517	0	3

## IX. APPROVAL OF MISSION AND VISION OF THE COMPANY

<b>Total Outstanding Shares Present</b>	<b>Votes in Favor</b>	<b>Votes Against</b>	<b>Abstentions</b>
199,560,520	199,560,520	0	0

## X. APPROVAL OF THE COMPANY'S RELATED PARTY TRANSACTIONS FOR 2023

<b>Total Outstanding Shares Present</b>	<b>Votes in Favor</b>	<b>Votes Against</b>	<b>Abstentions</b>
199,560,520	199,560,520	0	0

## XI. RELATED TRANSACTIONS OF THE DIRECTORS AND STOCKHOLDERS

<b>Total Outstanding Shares Present</b>	<b>Votes in Favor</b>	<b>Votes Against</b>	<b>Abstentions</b>
199,560,520	199,560,520	0	0

**JOANNE LUCILLE GERMAINE Y. CLAUDIO – GUEVARA**  
Assistant Corporate Secretary